

**Registration number NI 30695**

**Fields Of Life Trust  
Company limited by guarantee**

**Directors' report and financial statements  
for the year ended 31 December 2012**

**Fields Of Life Trust**  
**Company limited by guarantee**

**Company information**

Directors	Mr. Angus Wilson Mr. Dolway W. Johnston Mr. David Charleton Mr. Raymond Mulligan Rev. Trevor Stevenson Mr. David Stevenson Mr David Opiokello (Appointed 11/09/12) Mr Richard Spratt (Appointed 11/09/12) Mr Ian Childs (Appointed 11/09/12) (Resigned 23/03/2013) Mr. Ian Harvey (Resigned 01/01/2012) Mr. Charles J Henning (Resigned 31/03/2012) Mr. John R. Irvine (Junior) (Resigned 31/03/2012) Mrs. Gillian Napier (Resigned 19/01/2012)
Secretary	Mr. Dolway W. Johnston
Company number	NI 30695
Registered Charity No.	XR18278
Registered office & Charity address	25 Carn Road, Carn Industrial Estate Craigavon, Co. Armagh, BT63 5WG
Auditor	Moore & Grimley 25-27 Carleton Street Portadown Co Armagh BT62 3EP
Bankers	Danske Bank, 39 Market Street, Lurgan, Co. Armagh BT66 6AD
Solicitors	Carson McDowell Solicitors 4 Murray Street Belfast County Antrim BT1 6DN

**Fields Of Life Trust**  
**Company limited by guarantee**

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**Fields Of Life Trust**  
**Company limited by guarantee**

**Directors' report**  
**for the year ended 31 December 2012**

The Directors are pleased to present their report and the financial statements for the year ended 31 December 2012.

**Reference and administrative details**

**Charity Number:** XR 18278

**Company Number:** NI 30695

**Principal Office:** 25 Carn Road, Craigavon, Co. Armagh, BT63 5WG

**Auditor:** Moore & Grimley, 25-27 Carleton Street, Portadown, Co Armagh, BT62 3EP

**Bankers:** Danske Bank, 39 Market Street, Lurgan, Co. Armagh, BT66 6AD

**Directors**

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as Trustees.

Mr. Angus Wilson	Mr. Richard Spratt	(Appointed 11/09/12)
Mr. Dolway W. Johnston	Mr. Ian Childs	(Appointed 11/09/12)
Mr. David Charleton		(Resigned 23/03/2013)
Mr. Raymond Mulligan	Mr. Ian Harvey	(Resigned 1/01/2012)
Rev. Trevor Stevenson	Mr. Charles J Henning	(Resigned 31/03/2012)
Mr. David Stevenson	Mr. John R. Irvine (Junior)	(Resigned 31/03/2012)
Mr David Opiokello	(Appointed 11/09/12) Mrs. Gillian Napier	(Resigned 19/01/2012)

Mr. Angus Wilson, Mr. Dolway W. Johnston and Rev. Trevor Stevenson retire by rotation as required by the Articles of Association, and being eligible, offer themselves for re-election.

**Structure, Governance and Management**

**Governing Document**

Fields of Life Trust is a company limited by guarantee governed by its Memorandum and Articles of Association dated 1 April 1996. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**Appointment of Trustees**

As set out in the Articles of Association the chair of the trustees is nominated by Fields of Life Trust. Trustees are elected at the Annual General Meeting and one third or, if their number is not a multiple of three, the number nearest one third must retire by rotation.

Unless otherwise determined by ordinary resolution, the number of trustees shall not be subject to any maximum but shall not be less than two.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Directors' report**  
**for the year ended 31 December 2012**

..... continued

**Trustee Induction and Training**

New Trustees are given a briefing on the organisation as a whole. This will include an explanation as to their duties and responsibilities. They are encouraged to understand fully their role as Trustees.

**Organisation**

The Board of Directors administer the charity by way of monthly meetings. Sub-committees remain in the areas of education, health education and fundraising to aid effective management, providing specific project expertise. These committees report back to the main Board of Directors via the Chief Executive Officer.

Fields of Life Trust employ a Regional Director in East Africa. Whilst employed through the NI organisation, the Regional Director is based permanently in Uganda to manage and direct operations and ensure various project work undertaken by Fields of Life (Uganda) is delivered effectively and efficiently. The organisation has recruited 2 new staff members to the Fields of Life Headquarters, a part-time Child Sponsorship Co-Ordinator and a Schools and Churches Development Officer which is offered as an unpaid internship role.

**Related Parties**

Fields of Life Trust is closely linked with Fields of Life (Dublin), Fields of Life (Uganda) and Fields of Life (USA). Each of these charities are under different stewardship though work under a collective vision and towards common goals and objectives. All funds from Fields of Life Trust go to Fields of Life (Uganda) for use in their charitable work there and elsewhere in East Africa.

**Risk Management**

The Chief Executive Officer and Trustees have undertaken a formal risk management process and developed a comprehensive risk register which identifies and assesses the various risks associated with Fields of Life operations across the various companies in the organisation. The risks are assessed on the likelihood of occurrence and impact upon the organization should they occur, including detailed action plans which are formulated to manage and mitigate the risks appropriately. The formal risk register will be reviewed on a bi-annual basis with monthly Board meetings offering a further control mechanism to address particular risks or issues as and when required.

Only funds raised, are sent to the Ugandan and other East African projects, therefore the reserves policy leaves no risk of the fund running into deficit.

**Objectives and Activities**

Fields of Life is committed to sharing the Christian faith by collaborating with local communities and churches in East Africa to bring about positive change through the provision of quality education, clean water, health promotion and other community based initiatives.

The objectives of the charity are to promote predominantly, in the developing world, the following:

- to advance quality education, through building schools and the associated child sponsorship schemes,
- to address health and poverty issues through provision of clean water, health education programmes and other agricultural or community based projects,
- to promote the Christian faith by running Christian education programmes through the Fields of Life schools network in East Africa.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Directors' report**  
**for the year ended 31 December 2012**

..... continued

The strategies employed to achieve the charity's objectives involve projects in the following areas:

- Education - mainly the construction and equipping of faith based primary and secondary schools in Uganda, Kenya, Rwanda, Burundi and Democratic Republic of Congo. There is associated income generation and child sponsorship projects at some of these schools.
- Health - a health education programme was implemented in 2012 and rolled out to 6 schools in Uganda providing health education and promotion on topics such as food & personal hygiene, water and sanitation and sexual health education. The programme is being rolled out to 18 schools in Uganda in 2013.
- Well Drilling: 90 borehole wells were drilled with Fields of Life's 2 drilling rigs in the financial year. Fundraising is currently underway to assist with the acquisition of a 3rd drilling rig.
- Quality Education: Additional staff and resource has been invested in developing academic excellence and standards in Fields of Life supported schools by providing teacher training, support and technical and governance advice throughout the school network.

**Achievements and Performance**

Since its inception, Fields of Life has made a significant contribution to improving the lives of numerous communities in East Africa. At the end of December 2012, over 107 schools have now been completed in addition to 254 borehole wells. Approximately 45,000 children now attend Fields of Life schools. Over 3,500 of these children are sponsored through their education by individuals in Northern Ireland and Republic of Ireland.

In the financial year two school projects were completed and officially opened in Burundi, one in Rwanda along with the completion of four new school projects in Uganda

**Financial Review**

Donations have increased to £1,440,147 in the 12 months ended December 2012 compared to £1,348,538 in 2011. £1,499,154 was transferred to Fields of Life Uganda in the financial year. £106,073 was claimed in gift aid tax from gift aided donations in the 12 months compared to £121,173 in 2011.

**Reserves Policy**

The reserves policy is very simple with only funds having been raised, being sent to Fields of Life Uganda to be utilised in the project areas. There is therefore no risk of the fund running into deficit.

**Plans for Future Periods**

Fields of Life has implemented a new strategic plan with the following key priorities identified between 2013-2015.

1. Effective Project Delivery
2. Connecting people in the UK and Ireland to East African Communities
3. Sustainability and Growth
4. Building capacity and developing organisational competence

A feasibility study is currently being undertaken involving administering education and water projects in South Sudan, with operations likely to commence in 2013.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Directors' report**  
**for the year ended 31 December 2012**

..... continued

**Directors' responsibilities**

The directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the surplus or deficit of the Trust for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue as a going concern.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors of a Trust must, in determining how amounts are presented within items in the profit and loss account and balance sheet, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting principles and practice.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the Trust's auditor in connection with preparing their report) of which the Trust's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Trust's auditor is aware of that information.

**Auditor**

Moore & Grimley are deemed to be reappointed in accordance with Section 487(2) of the Companies Act 2006.

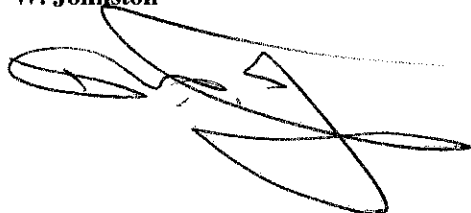
**Small Companies**

This report is prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on 7 June 2013 and signed on its behalf by

**Mr. Dolway W. Johnston**

**Secretary**



**Fields Of Life Trust**  
**Company limited by guarantee**

**Independent auditor's report to the members of**  
**Fields Of Life Trust**

.....continued

We have audited the financial statements of Fields Of Life Trust for the year ended 31 December 2012 which comprise Statement of Financial Accounts, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditors**

As explained more fully in the Directors' Responsibilities Statement set out on page 1 - 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications of our report.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its net movement of funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Opinion on other matter prescribed by the Companies Act 2006.**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.



**Fields Of Life Trust  
Company limited by guarantee**

**Independent auditor's report to the members of  
Fields Of Life Trust**

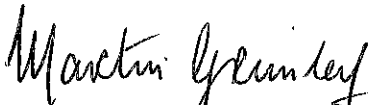
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**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report.

**25-27 Carleton Street  
Portadown  
Co Armagh  
BT62 3EP**

  
**Martin Grimley FCA (senior statutory auditor)  
For and on behalf of Moore & Grimley  
Chartered Accountants and  
Registered Auditor**

**7 June 2013**

**Fields Of Life Trust**  
**Company limited by guarantee**

**Statement of Financial Activities**  
**for the year ended 31 December 2012**

	Notes	Unrestricted Funds £	Restricted Funds £	2012 £	2011 £
<b>Incoming Resources</b>					
Donations and Gifts	2	26,809	1,413,338	1,440,147	1,348,538
Tax reclaimable on gift aid donations		106,073	-	106,073	121,173
Donations towards salaries		-	62,600	62,600	56,687
Bank interest received		742	-	742	602
Other interest received		96	-	96	285
<b>Total resources received</b>		<u>133,720</u>	<u>1,475,938</u>	<u>1,609,658</u>	<u>1,527,285</u>
<b>Resources Expended</b>					
Charitable expenditure:					
Costs of activities in furtherance of the charity's objects:					
Charitable activity	3	90,565	1,542,838	1,633,403	1,281,797
Costs of fundraising		67,585	-	67,585	23,128
Governance costs	4	57,168	62,600	119,768	107,985
<b>Total resources expended</b>		<u>215,318</u>	<u>1,605,438</u>	<u>1,820,756</u>	<u>1,412,910</u>
<b>Net incoming resources/(resources expended)</b>		<u>81,598</u>	<u>(129,500)</u>	<u>(211,098)</u>	<u>114,375</u>
<b>Net movement in funds</b>		<u>(81,598)</u>	<u>(129,500)</u>	<u>(211,098)</u>	<u>114,375</u>
Fund balances brought forward at 1 January 2012		64,245	488,762	553,007	438,632
<b>Transfers between funds</b>		134,023	(134,023)	-	-
<b>Fund balances carried forward at 31 December 2012</b>		<u>116,670</u>	<u>225,239</u>	<u>341,909</u>	<u>553,007</u>

All the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The notes on pages 10 to 15 form an integral part of these financial statements.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Balance sheet**  
**as at 31 December 2012**

	Notes	2012		2011	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	5		708		-
<b>Current assets</b>					
Debtors	6	48,271		91,540	
Cash at bank and in hand		299,731		466,093	
		<u>348,002</u>		<u>557,633</u>	
<b>Creditors: amounts falling due within one year</b>	7	<u>(6,801)</u>		<u>(4,626)</u>	
<b>Net current assets</b>			<u>341,201</u>		<u>553,007</u>
<b>Total assets less current liabilities</b>			341,909		553,007
<b>Net assets</b>			<u><u>341,909</u></u>		<u><u>553,007</u></u>
<b>Funds</b>					
Unrestricted funds	9		116,670		64,245
Restricted funds	9		225,239		488,762
<b>Members' funds</b>			<u><u>341,909</u></u>		<u><u>553,007</u></u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board on 7 June 2013 and signed on its behalf by

Mr. Angus Wilson  
 Director



Registration number NI 30695

The notes on pages 9 to 14 form an integral part of these financial statements.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Notes to the financial statements**  
**for the year ended 31 December 2012**

..... continued

**1. Accounting policies**

**1.1. Accounting convention**

The financial statements are prepared under the historical cost convention and comply with financial reporting standards of the Accounting Standards Board.

The company has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small company.

**1.2. Turnover**

Donations represent the total donations received during the year.

**1.3. Fund accounting**

Unrestricted funds are available for use at the discretion of the Directors' in furtherance of the general objectives of the charity and which have not been designated for other purposes.

**1.4. Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1.5. Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Management and administration costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

**1.6. Tangible fixed assets and depreciation**

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% straight line
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**Fields Of Life Trust**  
**Company limited by guarantee**

**Notes to the financial statements**  
**for the year ended 31 December 2012**

**2. Donations and gifts**

	Unrestricted Funds £	Restricted Funds £	2012 £	2011 £
Donations	26,809	77,836	104,645	63,055
Water donations	-	285,392	285,392	359,289
Gifts of Life donations	-	15,802	15,802	22,200
Schools/Team fund donations	-	564,752	564,752	429,229
Child sponsorship	-	444,912	444,912	455,250
Health Education donations	-	24,644	24,644	19,515
	<u>26,809</u>	<u>1,413,338</u>	<u>1,440,147</u>	<u>1,348,538</u>

**3. Donations payable in furtherance of the charity's objectives**

	Unrestricted Funds £	Restricted Funds £	2012 £	2011 £
Child Sponsorship	19,534	515,138	534,672	445,975
Donor Projects	-	17,747	17,747	670
Gifts for Life	-	28,107	28,107	25,479
Health Education	-	37,016	37,016	24,410
Water	-	314,666	314,666	226,011
Schools/Team Fund	-	520,343	520,343	426,473
Church Planting	-	3,306	3,306	2,328
Discipleship	-	43,297	43,297	12,738
Project Support Costs	71,031	-	71,031	52,717
Team Travel Expenses	-	63,218	63,218	64,996
	<u>90,565</u>	<u>1,542,838</u>	<u>1,633,403</u>	<u>1,281,797</u>

**Fields Of Life Trust**  
**Company limited by guarantee**

**Notes to the financial statements**  
**for the year ended 31 December 2012**

..... continued

**4. Resources expended on managing and administering the charity**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Salaries	26,773	62,600	89,373	86,711
Printing, postage and stationery	10,547	-	10,547	5,443
Bank interest and charges	2,014	-	2,014	2,114
General expenses	363	-	363	2,670
Advertising	42	-	42	535
Auditor's fees	2,400	-	2,400	2,400
IT support/design	4,368	-	4,368	2,088
Insurance	4,381	-	4,381	5,356
Legal and professional Fees	5,719	-	5,719	360
Subscriptions	325	-	325	308
Depreciation on fixtures & equipment	236	-	236	-
	<u>57,168</u>	<u>62,600</u>	<u>119,768</u>	<u>107,985</u>

The increase in IT support/design costs relate to one-off rebranding and corporate design expenditure.  
The legal and professional costs relate to one-off expenditure reviewing corporate governance.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Notes to the financial statements**  
**for the year ended 31 December 2012**

..... continued

<b>5. Tangible fixed assets</b>	<b>Office equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 January 2012	-	-
Additions	944	944
At 31 December 2012	<u>944</u>	<u>944</u>
<b>Depreciation</b>		
At 1 January 2012	-	-
Charge for the year	236	236
At 31 December 2012	<u>236</u>	<u>236</u>
<b>Net book values</b>		
At 31 December 2012	<u>708</u>	<u>708</u>
At 31 December 2011	<u>-</u>	<u>-</u>
<b>6. Debtors</b>	<b>2012 £</b>	<b>2011 £</b>
Gift aid tax	48,271	91,540
	<u>48,271</u>	<u>91,540</u>
<b>7. Creditors: amounts falling due within one year</b>	<b>2012 £</b>	<b>2011 £</b>
Other taxes and social security costs	3,108	2,763
Accruals and deferred income	3,693	1,863
	<u>6,801</u>	<u>4,626</u>
<b>8. Company limited by guarantee</b>		

The charity is a company limited by guarantee, having no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

**Fields Of Life Trust**  
**Company limited by guarantee**

**Notes to the financial statements**  
**for the year ended 31 December 2012**

..... continued

**9. Statement of funds**

	At 1 Jan '12	Income	Expenditure	Transfers	At 31 Dec '12
	£	£	£	£	£
<b>Unrestricted funds</b>					
i) General donations	63,933	133,720	(147,733)	66,750	116,670
xi) Fundraising	312	-	(67,585)	67,273	-
<b>Total unrestricted funds</b>	<u>64,245</u>	<u>133,720</u>	<u>(215,318)</u>	<u>134,023</u>	<u>116,670</u>
<b>Restricted funds</b>					
ii) Child sponsorship	208,140	444,912	(515,138)	(122,960)	14,954
iii) Donor projects	37,616	-	(17,747)	-	19,869
iv) Gifts of Life	9,957	15,802	(28,107)	2,348	-
v) Health Education	5,713	24,644	(37,016)	6,931	272
vi) Water	152,815	285,392	(314,666)	(14,270)	109,271
vii) Schools/Team fund	63,656	564,752	(520,343)	(28,238)	79,827
viii) Church planting	4,141	3,611	(3,306)	(4,351)	95
ix) Discipleship	6,724	7,680	(43,297)	29,844	951
x) Donations towards wages	-	62,600	(62,600)	-	-
xii) Team Travel	-	66,545	(63,218)	(3,327)	-
<b>Total restricted funds</b>	<u>488,762</u>	<u>1,475,938</u>	<u>(1,605,438)</u>	<u>(134,023)</u>	<u>225,239</u>
<b>Total funds</b>	<u>553,007</u>	<u>1,609,658</u>	<u>(1,820,756)</u>	<u>-</u>	<u>341,909</u>

A 5% administration levy is deducted from all restricted donations and allocated towards the running costs of the organisation. 90% of all income is expended on charitable activities.

- i) The unrestricted donations represents the free funds of the charity which are not designated for a specific purpose. This includes general donations from individuals or organisations. The Directors' decide which charitable activities the money should be allocated to.
- ii) The Child sponsorship fund represents donations received to help support children through primary and secondary education.
- iii) The Donor projects fund represents money contributed by donors for specific projects. The money is then restricted for use in completing these projects.



**Fields Of Life Trust**  
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**Notes to the financial statements**  
**for the year ended 31 December 2012**

..... continued

- iv) The Gifts of Life fund represents money donated by individuals or companies which the charity uses to provide families with a gift that will help them live and provide for themselves. Usually donors donate money for Fields of Life to buy animals, usually goats, seeds or sewing machines for families. The gifts enable families to set themselves up in a business situation to provide a source of income and food for themselves.
- v) Fields of Life run a health education programme which strives to educate and raise awareness amongst the children in our schools before ill health has a chance to take hold on their lives. Health promotion programmes and initiatives cover personal and food hygiene, water sanitation and sexual health education.
- vi) The Water fund consists of donations from private individuals, churches, youth organisations and companies to support the provision of clean, safe drinking water for communities in East Africa. The Water for Life Team, a group of 9 local business men have been fundraising throughout 2012 towards the purchase a third drilling rig. Our aim is to drill 1,000 wells in the next 10 years to bring clean fresh water to one million people.
- vii) The Schools/Team fund represents donations received to help build, complete or support running costs of schools. This money is raised either by teams or individuals and used to carry out specific projects. Fields of Life specify the projects ie school builds, teacher accommodation, kitchens or painting of a school. This fund also consists of money raised by the teams to cover any expenses incurred during their stay at their chosen project including accommodation, food, travel to and from the project.
- viii) Church Planting - Fields of Life is involved in the ongoing financing of new church plants in Uganda. This involves financial support for a group of pastors from established church networks in Uganda to initiate new churches in various parts of the country.
- ix) Discipleship - Fields of Life is now involved in discipleship programme delivery through its secondary school network in Uganda. The programme consists of 'Christianity Explored' studies as well as developing and training small group leaders to work with their peers.
- x) Donations are received from Wilsons Country Ltd, the Cyril Johnston Trust, Walter Watson, JCP Trust, Ardbarron Trust, Redflyer and TBF Thompson. These donations are restricted in order to contribute towards salaries for key workers.  
Wilson's Country Ltd provide office facilities free of charge.
- xi) Fundraising - Fields of Life now employ a Fundraising and Volunteer Co-ordinator part of whose remit it is to organise fundraising events and initiatives in support of the various aspects of project work.
- xii) Team Travel - Each year Fields of Life commissions and sends several teams to travel to east Africa to work on various projects. The related travel expenses are paid directly by respective teams and administered through the Fields of Life NI office.