FIELDS OF LIFE TRUST (FOLNI)

CODE OF CONDUCT

Our mission is grounded in Christian values of compassion, integrity, and service. This code of conduct outlines the principles and behaviours expected of all staff, volunteers, and partners.

1. Integrity

Conduct all actions with honesty, transparency, and accountability. Represent the organisation's mission faithfully, honouring the principles of truth, humility, and stewardship.

2. Respect and Dignity

Treat every individual with respect, recognising the inherent dignity and worth of all people. Act without discrimination or prejudice, fostering an inclusive and welcoming environment.

3. Commitment to Service

Serve communities with compassion and empathy, prioritising the needs of others over personal gain. Engage with humility, listening to those we serve, and responding to their needs with respect and sensitivity.

4. Responsibility and Stewardship

Use resources wisely and responsibly, ensuring donations and assets are managed transparently and ethically. Avoid waste and protect resources as entrusted by God for the benefit of all.

5. Professional Conduct

Maintain professionalism, honesty, and respect in all communications and actions. Avoid conflicts of interest, and do not engage in behaviours that could compromise the organisation's reputation or mission.

6. Safeguarding and Protection

Prioritise the safety and well-being of all beneficiaries, especially vulnerable groups, by adhering to safeguarding policies, reporting concerns, and actively preventing harm.

7. Faith and Compassion in Action

Embody Christian values in every interaction, showing grace, kindness, and a spirit of forgiveness. Remain committed to representing love in all aspects of service.

By upholding this code, we honour God, support each other, and serve our beneficiaries and supporters with excellence and integrity.